

#### WELCOME!



The Career Center Seminar is your opportunity to learn about the full array of services, events, and programs available at MASSHIRE Central Career Center



MASSHIRE Central Career Center is part of the more than 30 MASSHIRE Career Centers across the Commonwealth

MASSHIRE Central Career Center is a partnership between the City of Worcester, Division of Workforce Development and the MASSHIRE Department of Career Services (DCS)







MASSHIRE Central Career
Center is overseen by the
MASSHIRE CENTRAL REGION
WORKFORCE BOARD





#### **ONE ORGANIZATION IN TWO LOCATIONS**

340 Main Street, 4<sup>th</sup> Floor Worcester, MA 01608 (508) 799-1600 5 Optical Drive, Suite 200 Southbridge, MA 01550 (508)765-6430

www.MassHireCentralCC.com









#### **PLEASE**

- make childcare arrangements prior to your visit
- do not bring food or drinks to the Resource Room or Computer Lab
- turn off or mute your cell phone
- call in advance to cancel or reschedule appointments or workshop attendance



- services individuals
   <u>and</u> businesses in
   Central Massachusetts
- has a team of experienced staff who provide employment, training and business services





#### **RESOURCE ROOMS**

- PC's with internet connection
- Phone, fax, copier & printer (for job / educational purposes only)
- Information
  - job search
  - Industry & labor market
  - workshops
  - job listings
  - recruiting events & job fairs
  - training providers



#### **COMMUNITY RESOURCES**



connection to a community resource specialist in your area who can help you find services and resources that are available to you locally

Call 211 OR go online @ www.211.org OR text your zip code to 8772116277

More resources can be found at www.MassHireCentralCC.com

#### **OUR CUSTOMERS**

- All Job Seekers
- Specialized Services
  - Veterans
  - Disabilities
  - Young Adults
  - Limited English Proficiency
  - Mature Workers
  - Ex-Offenders
  - Migrant Seasonal Farmworkers
  - Long-Term Unemployed
  - SNAP/TANF Recipients
  - Unemployment Insurance Claimants
  - Volunteers
  - Entrepreneurs
- Businesses / Employers



#### **JOB SEARCH**



MASSHIRE **Central Career** Center has services & resources covering all aspects of the job search

#### **JOB SEARCH**



#### Workshops

- Career Directions
- Navigating Career Choices
- Career Decisions& Myers-Briggs
- Career Ready 101
- Online tools and resources

#### TRAINING OPTIONS



- Federal and state programs
  - TOP Section 30
  - ADULT & DISLOCATED WORKER (WIOA)
  - TRADE
  - NDWG
- Other training programs & resources

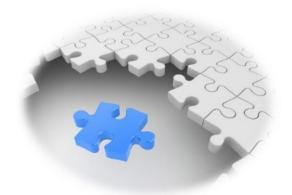
### TRAINING OPPORTUNITIES PROGRAM (TOP) SECTION 30

### Your work search requirements may be waived while attending full-time, approved training:

- You may be eligible for up to an additional 26 weeks of unemployment benefits while in approved training
- Submit application to the Department of Unemployment Assistance (DUA) by the 20th payable week of benefits
- Training must be approved by DUA
- Training must enhance skills for jobs that are in demand
- DUA does not pay for the training

#### For more information:

- speak to a staff member
- contact the TOP unit: (617)-626-5521 or http://www.mass.gov/dua/top



#### ADULT DISLOCATED WORKER PROGRAM

Federal program under Title I of Workforce Innovation and Opportunity Act (WIOA)

Subject to availability of funds, financial assistance may be granted for re-training to eligible adults (18+) within these target groups:

- Dislocated Workers
- Displaced Homemakers
- Economically Disadvantaged

## TRADE ADJUSTMENT ASSISTANCE REAUTHORIZATION ACT (TRADE)

Provides for reemployment services and allowances for eligible individuals whose job was adversely affected by foreign competition or the production or service moved overseas, including

Financial assistance for job training

Extension of UI benefits

### ELIGIBILITY REQUIREMENTS and <u>STRICT</u> <u>DEADLINES</u> APPLY

## NATIONAL DISLOCATED WORKER GRANT (NDWG)

National Dislocated Worker Grants assist individuals who are affected by large scale layoffs caused by unexpected economic events, including

- funding assistance for training
- career development
- job placement



#### **ELIGIBILITY REQUIREMENTS APPLY**

#### **OTHER TRAINING RESOURCES**



- Mavis Beacon Typing Tutor
- Professor Teaches
  - MS applications & QuickBooks
- GCF LearnFree @ www.gcflearnfree.org

- Adult Education Higher Ed, ABE, ESL, HSE
  - QCC Navigator onsite



#### **JOB SEARCH STRATEGIES**



#### THE RESUME & COVER LETTER

Assessment &

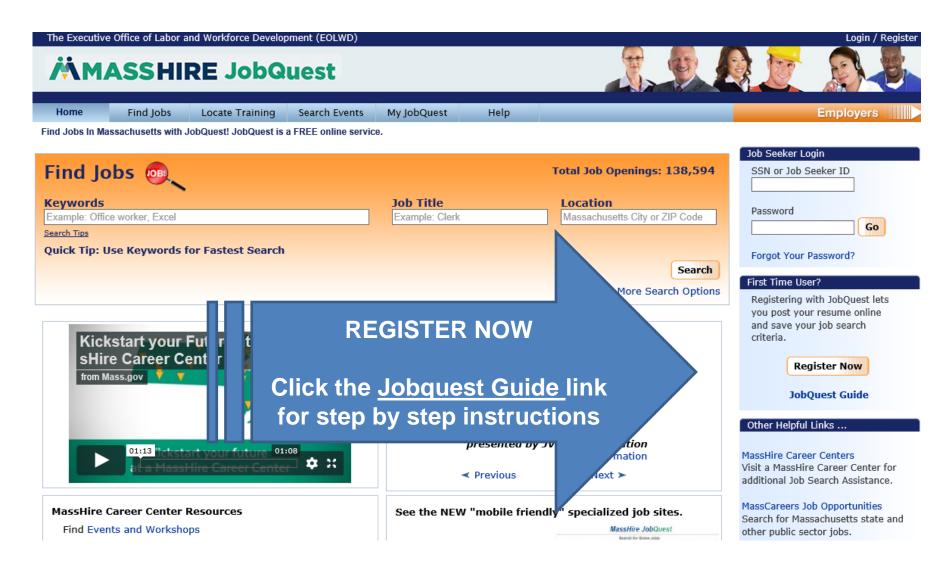


#### FINDING & APPLYING FOR JOBS

- JobQuest
- Job Listings
- Job Referrals
- Recruiting Events
- Information Sessions
- Networking
- Job Fairs
- Workshops
  - LinkedIn
  - Federal Jobs Process



#### **MASSHIRE JOBQUEST**



www.mass.gov/jobquest

#### **MASSHIRE JOBQUEST**

#### **1** MY JOBQUEST PROFILE

- Contact information
- Demographics
- Change Password or Secret Answer

#### **2**CAREER INFORMATION

- Career Objective
- Work History
- Education
- Training
- Licenses, Certifications& Registration

Allows an employer to see you without a résumé

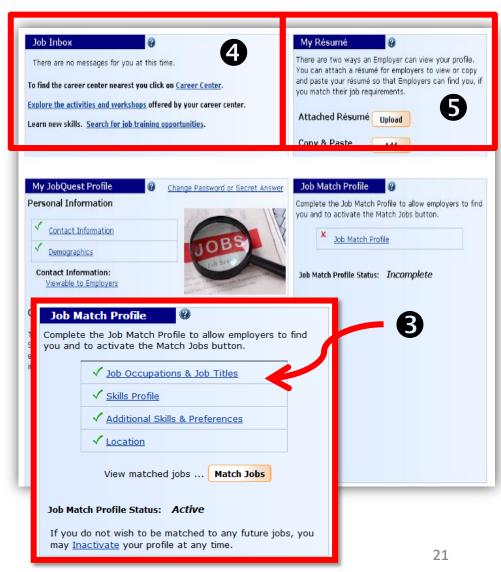


#### **MASSHIRE JOBQUEST**

- **3** JOB MATCH PROFILE
  - Job Occupations & Job Titles
  - Skills Profile
  - Additional Skills & Preferences
  - Location

Allows you to search for jobs that match your individual criteria

**4** JOB INBOX Your "matched" jobs will be delivered to your inbox



**6** MY RESUME Your résumé can be copied & pasted or uploaded

#### **INTERVIEW PREPAREDNESS**

Workshop

The Interview

Mock Interview (by appt.)

- Referrals
  - Dress for Success



#### **LABOR MARKET INFORMATION (LMI)**

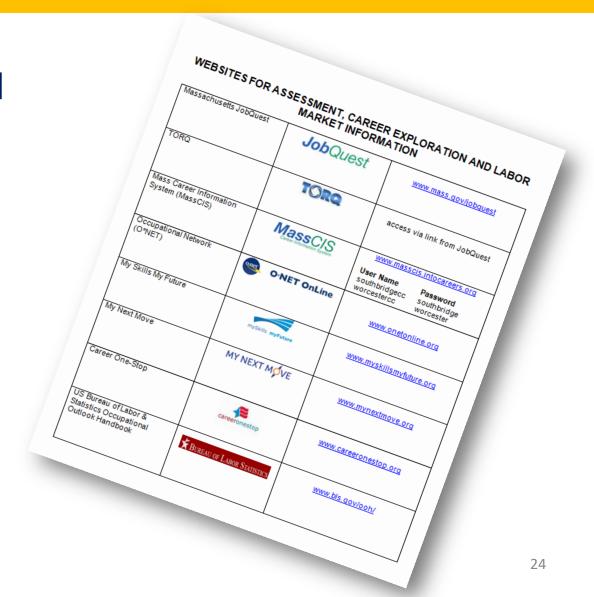
- Are there any jobs in my field?
- Are my skills in demand?
- Is my job / field in a growth or decline?
- Are my wage expectations realistic?
- What other job opportunities might be out there for me?
- Where are the jobs? How far am I willing to travel?
- What are the current hiring trends?
- Do I have a skill gap? Do I need training before I get my next job?



#### LABOR MARKET INFORMATION

Online tools and resources for labor market research





#### **LMI WORKSHEET**

#### LABOR MARKET RESEARCH WORKSHEET Answer the questions below based on your labor market research. 1. Primary Occupation Title (please note-not all occupational titles will be listed on these websites; pick the title that is the closest match to your occupation). 2. What is the salary range? (if no range then just list median wage) \$ to \$ per hour or annual (circle one). 3. Are opportunities in this occupation (in the state you are looking for work): INCREASING or DECREASING? (circle one) (This information will usually be found in a section labeled employment outlook/employment trends / job outlook-if the number does not have a negative sign in front of it- then the occupation is 3a. By what percent (number found in the employment outlook/employment trends / job outlook 4. How many jobs are available annually in your occupation (found in same section as question 3)? 5. Based on your research, do you possess the appropriate certifications, licenses, or credentials for this occupation: YES or NO (circle one) 5a. If you answered NO to question 5, what certification, licenses, or credentials do you lack to be reemployed in this field? 6. Why do you think you have been unable to become reemployed in your occupation? 7. Other pertinent labor market information about your occupation.

#### Worksheet

- Job Titles
- Salary / wage
- Occupational outlook
  - Growth / decline
  - Geographic location
  - Number of openings
- Certifications, licenses, credentials

#### **VETERANS**

Priority of Service is given to veterans and their eligible spouses

Individual assistance and access to other Veterans services and benefits available

#### **Veterans' Employment Representative on-site**



Thank you for your service!

#### **DISABILITIES**

- Adaptive equipment available and information on sources of additional adaptive equipment
- Individual assistance
- Information on and referrals to relevant agencies and programs





#### TRAINING OPPORTUNITY!



If you are a job seeker with a documented disability, you may be eligible to access the Massachusetts Rehabilitation Commission's (MRC) training funds through MassHire.

These funds are specifically set aside for MRC consumers who would benefit from training to move into full or part time employment.

For more information, ask your MassHire Career Counselor about a referral to MRC or contact Jim Scally at 508.373.7638 or

ScallyJ@MassHireCentralCC.com

#### **YOUNG ADULTS – Ages 16 to 24**



**Youth Specialist on-site** 



Youth Opportunities Upheld, Inc.



**Job Corps** 

#### LIMITED ENGLISH PROFICIENCY

Multilingual Services coordinates translation and interpretation services for multiple languages, including American Sign Language (ASL)

To access translated publications and documents, visit <a href="http://www.mass.gov/lwd/eolwd/multilingual-">http://www.mass.gov/lwd/eolwd/multilingual-</a>
<a href="mailto:information/multilingual/">information/multilingual/</a>

For language assistance call the Multilingual Toll-free telephone line: (888) 822-3422 for Spanish, Haitian Creole,

Cantonese, Mandarin, Vietnamese, Portuguese, Russian, Khmer, Lao, Korean, French and Arabic



#### **MATURE WORKERS**

Senior Community Service Employment Program (SCSEP) – MASSHIRE Central Career Center works in partnership with Operation A.B.L.E. & Catholic Charities Senior Employment Service to offer mature



workers (55+)

- assistance in re-employment
- internships
- job referrals
- on-the-job training
- and much more

#### Senior Employment Counselor on-site

**ELIGIBILITY REQUIREMENTS APPLY** 

"Using Age to Your Advantage" workshop open to jobseekers who are 45+



#### **EX-OFFENDERS / RE-ENTRY / CORI**

Bar None Legal Clinic – workshop facilitated by a representative of Dismas House, designed to help Worcester County residents obtain and seal their criminal record



## MIGRANT SEASONAL FARMWORKERS (MSFWS) AND AGRICULTURAL EMPLOYERS

#### **Staff Assisted:**

- Program Registration
- Job Referrals
- Job Development / Training
- Job Placement
- Career Guidance / Counseling
- Complaint System
- Job Order Posting
- Recruitment Assistance

### Referrals to Support Services:

- Child Care Information
- Educational Resources and Training Programs
- Healthcare Service Providers
- Legal Assistance
- Emergency Needs Resources
- Federal, State & Local Compliance Administrators and Enforcement Agencies

#### **SNAP / TANF RECIPIENTS**

Department of Transitional Assistance Work

Participation Program (DTA – WPP) – under this

program the Career Centers provide

- career planning
- support
- resources

to DTA clients



**Full Engagement Worker on-site** 

#### **Work Opportunity Tax Credit (WOTC)**

The WOTC Program provides money to companies that hire jobseekers from nine targeted groups who face barriers to employment

#### The targeted jobseeker groups include:

- Qualified Veterans
- People with Disabilities
- Qualified long-term unemployed jobseekers
- Recipients of Temporary Assistance for Needy Families

Ask a staff member for information

Work

Tax

Credit

**Opportunity** 

#### **UNEMPLOYMENT CLAIMANTS**

Unemployment Insurance (UI) provides temporary, partial wage replacement. You must be able, available and actively seeking work while collecting UI Benefits

To open a new claim, reopen a claim, or for questions on an existing claim call the MA Department of Unemployment Assistance (DUA) Monday through Friday from 7:30 a.m. to 5:00 p.m.

Toll Free TeleClaim Center: 877.626.6800

Problem Resolution: 617.626.5400

Phones available on-site during regular business hours

#### **UNEMPLOYMENT CLAIMANTS**

#### UI OnLine at <a href="https://www.mass.gov/dua">www.mass.gov/dua</a>

- Apply for benefits
- Request weekly benefit payments (si
- Check claim/payment status
- Update personal information
- Additional services:
  - Print blank work search logs
  - Print Section 30 Training Opportunity Program (TOP) application

Computers for UI OnLine transactions, scheduling a callback via the web & navigation assistance available on-site



#### **UNEMPLOYMENT CLAIMANTS**

### WORKSEARCH ACTIVITY LOG

- Organizes your job search
- Tracks companies and positions
- Expands your use of job search resources
- Highlights trends to identify alternative occupations or industries
- Compares your wage expectation to what employers are actually paying
- Tool for conducting timely follow-ups

Job search requirements o confinue receiving benefits, you must: ook for work at least: • 3 times per week four must also keep a record of your work searches. If you are a union member and may only accept work the you must keep brack of all contacts between you and the					
To continue recei	ving benefits, you ma	st look for wo	Claimant ID:  rk at least 3 times per week. You must also keep a		B.
Date	Position	Pay rate	Employer name and address/Employer website	Method of contact	Results
#1				Online Phone Email	
Person contacted:			Contact phone number: Contact email:	Action taken:   Submitted job application   Asked about available work   Job fair   Networking   Other	
#2				Online OPhone Email	
Person contacted:			Contact phone number: Contact email:	Action taken:   Submitted job application   Asked about evaliable work   Job fair   Networking   Other	
#3				Online Phone Enel	
Person contacted:			Contact phone number: Contact email:	Action taken: Submitted job application Networking Other	sked about available work.   Job fair
ALREADY RECEIVI	ED.	work search acti	T IN DISQUALIFICATION FROM RECEIVING BEN		

mass.gov/dua/worksearch

#### **RESEA PROGRAM**

#### The Reemployment Services and Eligibility

Assessment (RESEA) Program is a program funded by the US Department of Labor to help Unemployment Insurance claimants return to work faster.

The Department of Unemployment Assistance (DUA) notifies claimants to participate in the program.

Claimants who are enrolled in the RESEA program must complete the requirements of the program within 5 weeks of enrollment.

Failure to comply with the RESEA program requirements will result in a delay or loss of unemployment benefits<sup>39</sup>

#### **RESEA PROGRAM**

#### Requires participants to:

- 1. Attend a Career Center Seminar
- 2. Participate in an Initial RESEA Review meeting
- 3. Develop a Career Action Plan (CAP)
- 4. Conduct labor market research
- 5. Track your work search activities
- 6. Prepare a résumé
- 7. Attend a RESEA Review meeting
- 8. Participate in ongoing reemployment services

All program requirements will be reviewed / explained during an Initial RESEA Review, immediately following the CCS, in a one-on-one meeting with a Career Center Career Counselor

#### RESEA PROGRAM PARTICIPANTS

All RESEA Program participants will meet with a Career Counselor IMMEDIATELY following this session, to:

- 1. Explain your RESEA program requirements
- Review your Work Search Activity Logs and résumé
- 3. Begin developing your Career Action Plan (CAP)
- 4. Complete an Unemployment Insurance Eligibility Questionnaire
- 5. Schedule a RESEA Review appointment

## VOLUNTEER CONNECTIONS PROGRAM (VCP)

Interested in developing your NETWORK while gaining EXPERIENCE through community-based volunteer opportunities?

#### VCP coordinator on-site



#### **ENTREPRENEURS**

#### Interested in **STARTING YOUR OWN BUSINESS?**

- Steps To Starting A Small Business workshop presented by the Worcester Business Resource Alliance (WBRA)
  - Participants are given information to gain a better understanding about how to start a business and the various programs that are available to help.
  - www.wbra.wordpress.com

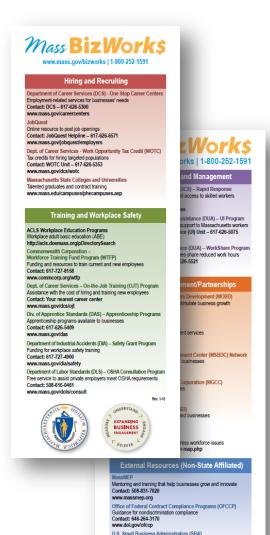


#### **BUSINESS SERVICES**

# MASSHIRE Central Career Center supplies local businesses essential services to support their workforce needs by:

- ✓ Posting job ads on Mass JobQuest
- ✓ Hosting Job Fairs and specialized recruiting events
- ✓ Providing job matching and recruiting services
- ✓ Referring to resources and programs, such as
  - Workforce Training Funds
  - Work Opportunity Tax Credits
  - Layoff Aversion / WorkSharing

**Business Engagement Services Team on-site** 



Assistance in starting, building, and growing businesses

#### **WE WANT TO HEAR FROM YOU!**



Survey Forms – we appreciate your feedback at the end of a seminar / workshop!



Return to Work – your success is important to us - please let us know when you get that next job!! Use the form in your packet

You have the right to file a complaint - if you believe you have been denied service or treated in an unfair or inappropriate manner, please ask to speak to the Career Center's local Complaint Officer.

#### **NEXT STEPS**

Fill out the Career Center Seminar Satisfaction Survey

Meet with a MASSHIRE Career Counselor Thank you!

