

Are You A Potential Employer?

SCSEP participants have already demonstrated their value to their host agencies. When they apply to you for a job, they are bringing their work history, recent training and experience to you. You'll gain a responsible, skilled, mature, and enthusiastic employee. SCSEP staff follow-up with participants up to 12 months after they secure a job,

If you are interested in hiring a SCSEP participant, please contact one of the regional offices.

Operation ABLE HQ

74 Portland Street
Boston, MA 02114
Main Number: 617-542-4180
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Operation ABLE — Providing employment and training services to workers since 1982.

Please contact your local office for more information:

Suffolk County:
Keith Benton, Regional Manager
617-542-4180 x138
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Worcester, Norfolk & Metro-West Counties:
Angel Miranda, Regional Manager
617-302-2731
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Essex and North Middlesex Counties:
Allan Broome, Regional Manager
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South Middlesex County:
Manuel Mena, Program Assistant
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New Hampshire: Manchester Office
Kristin Gorrie, Regional Manager
603-206-4400
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New Hampshire: Berlin Office
Louise DeBlois, Area Program Coordinator
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Senior Community Service Employment Program at Operation ABLE

For

- ◆ Mature Workers (Age 55+)
- ◆ Unemployed
- ◆ Low Income
- ◆ Committed to finding a job

And

- ◆ Non-Profit 501(c)(3) Organizations
- ◆ Government Agencies

Helping mature workers return to the workforce through community service assignments

*Operation ABLE —
Pathway to Employment
www.operationable.net*



Community Service as Training

SCSEP is a stepping stone back to work for many mature workers. Whether they are changing careers, returning after a hiatus or were laid off from a previous employer, SCSEP participants want to work.

Assigned to non-profit and government agencies, they perform valued community service for which they are paid the state minimum wage. In addition, they develop skills, rebuild their resumes, and conduct job search activities. Many participants take training courses in areas such as Computer Office Procedures, ServSafe®, or English as a Second Language.

SCSEP helps participants to transition successfully back into the workforce.

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What Does it Mean to be a SCSEP Participant?

You receive on-the-job training up to 20 hours per week while performing community service at a host agency. We pay you minimum wage for your training hours, and you must continue to look for an unsubsidized job while you are enrolled.

Are you • 55 or older • unemployed • at or below 125% of the Federal Poverty Level for your family size • ready to participate in workshops, meetings, and job-search activities • willing to follow an Individual Employment Plan customized for you • committed to finding a job? The SCSEP might be right for you.

The length of time anyone is in SCSEP varies. Average length of time is 12-18 months. Rotations to other host agencies/assignments help you develop a broader skill set and know more about different types of careers. It also creates more potential references for your resume.

SCSEP participants cannot have any paid employment while enrolled in the program.

On Being a Host Agency

Being a host agency (training site) is a win-win for all. You get much-needed help at no cost to you. Our participants receive supervision, gain responsibility, and develops skills and work experience.

SCSEP participants are deployed in a wide variety of positions: office administration, healthcare, food service, computer support, administrative, child care, building maintenance, social services and elder care, case management, and many more.

You will provide a meaningful training experience for someone who wants to get back into the workforce. Our participants will be productive and dependable members of your team.

The Senior Community Service Employment Program (SCSEP) is funded by the U.S. Department of Labor (DOL). Operation ABLE administers the SCSEP in Essex, Middlesex, Norfolk, Suffolk, and Worcester counties and in most of New Hampshire through a DOL national grant and a Massachusetts Executive Office of Elder Affairs state grant.